Community Foundation of Greater Birmingham COVID-19 Grants Guidelines

I. RAPID RESPONSE GRANTS

The first phase of the rapid response grants will support organizations with grants of up to $25,000, and will focus on resiliency in communities by addressing the immediate and basic needs of economically vulnerable populations impacted by COVID-19. The Community Foundation can make grants to 501(c)(3) nonprofit organizations (including faith-based organizations) and government entities in our 5-county area. Grants will not be made to individuals or businesses. The grants are designed to complement the work of local public health, nonprofit, and government entities, and to expand local capacity to support individuals and families experiencing hardship because of the outbreak and related closures and disruptions. Grant funds may be used for operating support related to identified needs.

Grant applications for this phase will be accepted on a rolling basis until May 30, 2020. Grants will be made on a rolling basis as fundraising continues throughout the outbreak and recovery phases of the crisis, making it possible to move resources quickly and adapt to evolving needs in subsequent funding phases.

While the Community Foundation understands that there are medium and long-term needs that will need to be addressed, this first phase of funding will prioritize applicants that directly address any of the following immediate, basic needs:

- Job and income loss and related impacts from COVID-19
- Ensuring the supply of and access to food
- Access to housing needs – rent, mortgage, utilities, etc.
- Access to medical care for both COVID-related needs and other/longer-term needs
- Needs around child care, transportation and other supportive services
- Needs around mental health and the impacts of prolonged isolation on people’s well-being
- Needs around education for children related to disrupted school schedules
- Other critical services that have been disrupted by the COVID-19 crisis

This first phase of grantmaking also prioritizes applicants working with any of the disproportionately impacted populations listed below:

- Low-income residents and their families who face increased challenges around transportation, child care, lack of savings, access to food, etc. including those without health insurance and/or access to sick days
• **Displaced workers** in disproportionately impacted industries, such as healthcare and the service industry, as well as gig-economy workers

• **Essential workers** (grocery, pharmacy, medical, etc. – as identified by Alabama Department of Public Health) with challenges around COVID exposure, child care, and other needs

• **Residents with greater health risks**, including seniors, people with compromised immune systems, and pregnant women who will face additional challenges in obtaining regular access to medical and other services

• **Communities of color**

• **Immigrant populations**, undocumented workers and families, and households with limited English proficiency

• **People with disabilities**

• **People experiencing homelessness**

• **People at risk of intimate partner violence**

A. Grant Process

• Grant applications will be accepted from **March 30, 2020 through May 30, 2020**

• All grant decisions will be made on a rolling basis

B. Application

• Please visit the [Community Foundation online grants platform](#) to complete your application (put link here)

II. NONPROFIT ADAPTATION GRANTS

The Community Foundation of Greater Birmingham is offering a limited number of **nonprofit adaptation grants of up to $5000** to 501(c)(3) organizations and government entities in our 5-county region whose operations have been adversely impacted by COVID-19. This grant program assists organizations in adapting their operations to avoid or mitigate disruptions in their service delivery. Grants are intended to help organizations adapt their work in these uncertain times, not to replace lost revenue.

Examples of adaptations could include (but are not limited to):

• Investing in technology to allow staff and participants to engage remotely

• Making modifications to a facility to keep employees and those they serve safe

• Providing prepaid cell phones to clients to allow them to continue to receive services remotely

• Adjusting operational structures to allow remote access to services

This grant is open to any organization that has received funding from the Community Foundation of Greater Birmingham in the past 5 years. If you are applying on behalf of a collaborative effort or a coalition an organization that has previously received funding must apply on behalf of your coalition.
A. Grant Process
Organizations may apply for $5,000 for adaptation grants on a **rolling basis through April 30**. Please visit the [Community Foundation online grants platform](#) to complete your application.

III. FLEXIBILITY FOR CURRENT GRANTEES

We also recognize that current grantees may need to make changes to their grants. CFGB will be flexible in making those changes as needed. Some transition of funding to operating support is permitted.

Any current grantee that needs to request amendments to their funding restrictions, grant outcomes, or grant period should feel free to reach out to a program officer via e-mail. We will be ready to assist you.

Gus Heard-Hughes: [gheard-hughes@cfbham.org](mailto:gheard-hughes@cfbham.org)
Zhaundra Jones: [zjones@cfbham.org](mailto:zjones@cfbham.org)
Quang Do: [qdo@cfbham.org](mailto:qdo@cfbham.org)
Kim Rogers: [krogers@cfbham.org](mailto:krogers@cfbham.org)